



GENERAL INSTRUCTIONS / INFORMATION FOR THE CANDIDATES

1. Applicants should ensure that they fulfil the eligibility criteria mentioned for the post as advertised by Odisha State Medical Corporation Ltd. hereafter called as OSMC Vide advertisement no. 02/OSMC/REC./HR/2017, dated 10.08.2017. They should read thoroughly the general instructions, instructions regarding filling up of the forms as given in the website and submit the same through post.
2. Candidates satisfying the eligibility criteria have to fill up the online application forms available at OSMC website www.osmcl.nic.in and upload the supporting documents. Correct filling up of the online application form, submission of hard copies of the same and other documents through post in time is the sole responsibility of the candidate.
3. The following steps should be taken care of during submission of application forms:
 - a. **Applicants must fill up the online application forms completely and correctly. Incomplete application form will be rejected.**
 - b. Applicant must upload the necessary documents in support of the information submitted in application form.
 - c. Online filling up of application form will close on 23.08.2017, 11.59 pm. After filing of the online application form, the applicants must download the same complete in all respects.
 - d. Downloaded online application form signed by the applicant along with the self-attested supporting documents should be sent by Speed post / Registered post / Courier which must reach at OSMCL office in the following address on or before 31.08.2017, 6 PM. For details of the documents to be submitted please refer to the check list given at the end of this instruction/s.
Address : “ Odisha State Medical Corporation Ltd., In front of Ram Mandir, Convent Square, Bhubaneswar, Odisha, 751007 “
4. **Applicants are advised to apply at the earliest without waiting for the last date of filling up of the online application form. OSMCL will not be responsible for non-filling up of the application form by the candidate in time or delayed receipt of the applications and documents by post.**
5. More than one application i.e. multiple applications for a single post by an applicant will not be accepted.
6. The candidate must be a permanent resident of Odisha. Residence / nativity / domicile certificates issued by the competent authority need to be submitted by the candidates at the time of filling up of the forms. In case the candidate is unable to submit the certificate, he must submit an undertaking which is available in the “ How to Apply “ section. The candidate is required to submit the residence certificate before appearing for the Computer Based Written test / interview / or as will be instructed by the OSMC.
7. The candidate must have passed 7th standard examination with Odia as a language from any board recognized by Board of Secondary Education, Odisha / passed Matriculation examination with Odia as medium of examination in non-language subject or passed in Odia as a language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government / passed a test in Odia in Middle English School Standard conducted by the Board of Secondary Education, Odisha.
8. The maximum age limit for the post is 40 years as on the last date for submission of online application form. However relaxation of age upto 10 years for PWD candidates, 5 years for SC / ST / SEBC / Women candidates shall be allowed. Relaxation of age for the Ex-Service Men will be made as per Government norms.
9. Candidates belonging to SC / ST / SEBC category shall submit latest caste certificate issued by the competent authority failing which they shall be treated as general category candidates and their eligibility shall be considered accordingly.
10. Ex-Service men have to submit discharge certificate issued by Commanding Officer of the Unit last served.
11. In case of non-availability of suitable women candidates, male candidates will be considered for selection (wherever there is reservation for women candidates).
12. Candidates should have Degrees from UGC / AICTE recognised Universities / Institutions & Govt. of India approved institutions.
13. In case the marks have been obtained in grade points, documentary evidence of method of conversion of marks (as

issued by competent authority) from grades to percentage has to be submitted.

14. Post-Qualification experience shall be counted from the month of August of the relevant year, i.e. the start of Academic session, unless the candidate submits documentary proof to the contrary. For example, for the post having three years of post-qualification experience, candidates who have passed in the academic year 2014-15 and after shall not be considered.
15. Post-qualification experience shall be considered up to the last date of submission of the online application form.
16. Submission of salary slips / offer / appointment / promotion / increment / confirmation / resignation letters in support of post-qualification experience are not acceptable. However, in case of current organisation, appointment letter and last month's salary slip / NOC shall be accepted.
17. The experience certificate from the employer/s must clearly specify the period which they are / were working (from....to.....), name of the post and nature of responsibility. Candidates must also mention their entire post-qualification experience in the application form and submit experience certificates in support of the same.

18. **Selection Modalities**

The following selection modalities shall be adopted:

A . Computer Based Written Test (weightage of 50%), which will consist of three sections -

- Theoretical Knowledge - 40 marks,
- Work domain knowledge - 30 marks,
- General aptitude - 30 marks. Test of General aptitude will include verbal, quantitative, comprehension and data interpretation components.

B. Career Marks with weightage of 35%.

(HSC or equivalent -10 %, Intermediate or equivalent – 10%, Qualifying degree i. e B.Pharm - 15%)

C. Interview (weightage of 15%).

Candidates for the above mentioned post will be short listed for interview in the proportion of 1:15 on the basis of score in the written test and career marks taken together.

D. The final selection shall be made on the basis of the total score in the written test, career marks and marks secured in interview. *In case of equality of marks, for final selection, the candidate older in age shall be selected.*

19. The Computer Based Written Test shall comprise of Multiple Choice Questions (MCQs) with no negative marks for wrong answer.
20. There shall be waiting panel list for the post two times the nos. of posts (vacancy) category-wise and the panel list shall remain valid for one year from the date of publication of result.
21. If there are more number of candidates, the nos. of candidates to appear in the Computer Based Written Test will be limited to 300 numbers for the post. For this purpose, the candidates having the highest score under career marks weightage of 35% will be short-listed for the written test. In case of equality of career cut-off marks, candidates having equal marks shall be eligible for the written test, even though the number may exceed 300.
22. Candidates who apply in response to the present advertisement shall be considered against UR category. There shall be one common Computer Based Written Test (CBWT) for the candidates who had applied for the post of Sr. Pharmacist-Warehouse w.r.t. recruitment advertisement 01/OSMC/REC./HR/2017, dated 27.05.2017 (all posts reserved for ST category) and for the candidates who will apply in response to the current advertisement. On the basis of the CBWT, there will be two separate merit lists, for each advertisement, i.e. one for ST candidates who had applied in response to Advt. No. 01/OSMC/REC./HR/2017, dated 27.05.2017 and one for UR candidates as per the current advertisement. However the seniority of the selected candidates who join the Corporation shall be on the basis of rank in the merit list to be prepared as per the selection procedure.
23. **Submission of documents:** Candidates must mandatorily upload the following documents in the website.
 - I. Documents in support of Educational Qualification**
 - a. Certificates and mark sheets of HSC / equivalent examination.
 - b. Certificate and mark sheets of Intermediate / equivalent examination.
 - c. If the candidates has passed examinations equivalent to HSC / Intermediate or both, he has to submit proof of equivalence of such examination.

N.B. For intermediate marks and HSC marks, extra-optional marks shall be deducted from total marks and marks secured and percentage shall also be calculated accordingly.

- d. Proof of having passed Odia in 7th standard or as specified at point no. 5.
- e. In case the marks have been obtained in grade points, documentary evidence of method of conversion of marks (as issued by competent authority) from grades to percentage has to be submitted.
- f. Certificate and mark sheets of the qualifying examination B.Pharm (of each year or semester and back paper if any) as specified in the eligibility criteria.

II. Documents in support of Post-Qualification Experience

- a. All post-qualification experience certificate/s as prescribed in the advertisement. **Candidates must briefly mention the nature of their post-qualification experience in the appropriate column of the application form under "Experience Details"** Candidates must ensure that they mention all the post-qualification experience in the appropriate column of the application form and upload experience certificates in support of the same. If a candidate mention less than the required years of post-qualification experience in the application form, he shall not be considered

III. Documents in support of Residence / Caste / Disability

- a. Residence / nativity / domicile certificates issued by competent authority or the undertaking as mentioned at point no. 4 of this General Instruction. The undertaking format is available in the "How to Apply" section.
- b. Caste Certificate in case of SC / ST / SEBC candidates,
- c. Disability certificate issued by the competent authority clearly specifying the nature and percentage of disability, in case of applicants belonging to PWD category.
- d. Discharge Certificate issued by Commanding Officer of the Unit last served, in case of Ex-Service Men.

IV. Other documents to be submitted

- a. Colour Passport size photo of the candidate which must be within 100 kb in size and in JPG / JPEG format.
- b. The signature of the candidate which must be within 100 kb in size and in JPG / JPEG format.
- c. Proof of ID like Voter Identity / PAN / Adhaar card / Driving License etc which the candidate shall bring at the time of the written test.

After uploading the above documents, self-attested copies of the documents along with the signed application form duly filled up online must be sent to Odisha State Medical Corporation by speed post / registered post / courier in the address specified, by 31.08.2017, 6:00 PM positively.

Please refer to the check list of documents to be submitted given at the end of the "General Instructions / Information".

Candidates are strongly advised to send their application forms and other documents by post well before the last date in order to avoid postal delays.

- 24. Candidates should fill up the online application form carefully as applications once finally submitted cannot be edited. OSMC shall not be responsible for submission of incorrect entry/s in the application form by the candidate.
- 25. No documents submitted by the candidates shall be taken into consideration unless the said information has been mentioned in the application form. Hence candidates are requested to be extremely careful and thorough in filling up the form.
- 26. Candidates have to submit the legible hard copy of downloaded online application form signed by the applicant along with self attested supporting documents like acknowledgement slip, educational and experience certificates etc to the undersigned **on or before the due date i.e. 31.08.2017.** The name of the post applied for and application no. should be superscribed on the envelope. The hard copies of the applications and documents should be submitted only through the speed post / registered post / courier. Hardcopies of the applications and documents received after the due date shall not be taken into consideration even though the applicant has filled up online application forms in time.
- 27. Candidates should have a valid e-mail ID and mobile number which they must correctly mention in the application form and they are advised to retain the same email-id and mobile number which they have furnished in the application form, as important information shall be given to the candidates through SMS or e-mail from time to time. Odisha State Medical Corporation shall not be responsible if the candidate is unable to receive any communication due to wrong entry of email address / mobile number by him / her.
- 28. Candidates are strongly advised to regularly check the web site www.osmcl.nic.in for any update / information on the selection process.
- 29. The name of the candidate and his/her parents' name in the application form must exactly be the same as registered in HSC / equivalent Examination. No prefix / title such as Mr / Sri / Dr / Mrs / Smt etc should be used.

30. If any candidate is found ineligible at a later date, even after his / her selection / appointment, his / her selection / appointment will be cancelled.
31. The offer of appointment to the selected candidates is subject to verification of original certificates / documents and experience at the discretion of OSMC.
32. The decision of OSMC regarding the eligibility of any applicant and his selection shall be final.
33. Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Bhubaneswar.
34. Canvassing in any form will disqualify the candidate.
35. OSMC Management reserves the right to amend any of the provisions of the recruitment process or cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.
36. Filling up of any or all of the vacancies is at the sole discretion of the management of the Corporation and no claim shall arise as a matter of right if vacancies are not filled up..
37. In case any doubt regarding filling up of the online application form or the recruitment process, candidates may contact HR division of Odisha State Medical Corporation in email address – rec.osmcl@nic.in. Kindly note that candidates have to seek clarification/s, if any in email only. No other mode of communication shall be entertained.

Sd/

Managing Director
Odisha State Medical Corporation Ltd

Checklist of documents to be uploaded online and for sending through post

Documents to be uploaded during online application form	Documents to be sent by post
<ul style="list-style-type: none"> • Residence certificate / or Undertaking for complying point no. 10 (If any) • Caste certificate (in case of SC / ST / SEBC candidates) • Disability certificate (in case of PWD candidates) • Discharge certificate (in case of Ex-Service men) • Proof of having passed Odia upto 7th standard. • HSC or equivalent certificate • HSC or equivalent mark sheet • Intermediate / equivalent certificate • Intermediate / equivalent mark sheet • Equivalence certificate (If any for HSC / Intermediate) • Qualifying degree (B.Pharm) certificate • Qualifying degree (B.Pharm) mark sheets of all years including final mark sheet • Mark sheets of back paper, if any • Proof of conversion from grade to percentage conversion (if marks are obtained in grades) • Post-qualification experience certificate/s • NOC / Last month pay slip along with appointment letter for current employer (If any) • Recent passport size coloured photo graph • Scanned copy of signature • ID proof 	<ul style="list-style-type: none"> • Downloaded application form duly signed by the candidate • Recent passport size colour photograph signed by the candidate and pasted on the application form. • Acknowledgement slip generated after online filling up of the form duly signed by the candidate • Self attested residence certificate / or Undertaking • Caste certificate (in case of SC / ST / SEBC candidates) • Disability certificate (in case of PWD candidates) • Discharge certificate (in case of Ex-Service men) • Proof of having passed Odia upto 7th standard. • HSC or equivalent certificate • HSC or equivalent mark sheet • Intermediate / equivalent certificate • Intermediate / equivalent mark sheet • Equivalence certificate (If any for HSC / Intermediate) • Qualifying degree (B.Pharm) certificate • Qualifying degree (B.Pharm) mark sheets of all years including final mark sheet • Mark sheets of back paper, if any • Proof of conversion from grade to percentage conversion (if marks are obtained in grades) • Post-qualification experience certificate/s / NOC / Last month pay slip along with appointment letter for current employer (If any) • ID proof

Candidates are requested to refer to the instructions on “How to apply” available in the web site for filling up of the application forms

- a) **Candidate should fill up the online application form and upload all supporting documents by 23.08.17, 11.59 PM.**
- b) **After uploading the documents, candidates should take a print out of the application form, sign it and send the application form along with the required documents through speed post/ registered post / courier which should reach the Corporation by 31.08.2017, 6:00 PM in the following address :**

“ Odisha State Medical Corporation Ltd., In front of Ram Mandir, Convent Square, Bhubaneswar, Odisha, 751007 “

Applications received after 31.08.2017, 6:00 PM will not be considered.